

**MICROSOFT TEAMS MEETING CONNECTION INFORMATION**

Agenda and Meeting Link Access - <https://neicac.org/our-agency/board-of-directors/>

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Meeting ID: 227 745 701 825 19 Passcode: J87G2bm7

Or call in (audio only) [+1 872-239-8104,,705936890#](tel:+18722398104,,705936890#) OR [\(833\) 942-3706,,705936890#](tel:(833)9423706,,705936890#)

Phone conference ID: 705 936 890#

AGENDA

1. Call to Order & Recite Mission Statement
2. Approve Agenda
3. Approve **CONSENT AGENDA**
 1. 11/24/25 Board Meeting Minutes
 2. Executive Committee & Fundraising Committee Minutes
 3. January Program and Agency Dashboard Report
 4. Head Start, Early Head Start, & CACFP Reports & Policy Council Minutes
 5. LIHEAP & Crisis Reports
 6. Next Meeting Date – February 23, 2026 (Virtual)
4. Presenter – Audit Planning – Karl Eck, WIPFLI
5. Finance Committee Report
 - 👉 Review/Approve November & December 2025 Monthly Financial Report
 - 👉 Review Balance Sheet
 - 👉 Approve review of bills and credit card statements
6. Approve Agency-Wide Annual Budget
7. Approve CEO Succession Plan Revisions
8. Review Strategic Plan Report Updates
9. Approve Head Start & Early Head Start Program Selection Criteria
10. Update on Thrive Iowa Funding Award and Program Implementation
11. NEICAC Leadership Staff Updates
12. Approve NEICAC Job Descriptions & Wage Scales
13. Fundraising Committee Update
14. Grants, Contracts & Funding Report & Annual Campaign Update
 - 👉 Approve Cash Match for Allamakee Community Foundation Grant
15. Review CEO Report
16. Legislative/Funding Updates
17. Planning Committee Meeting – Mission & Vision Statements Review
18. Adjourn

Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item upon the request of any Board Member.