NEICAC BOARD MEETING – IN-PERSON

FAYETTE COUNTY COURTHOUSE ASSEMBLY ROOM– 114 N. VINE STREET, WEST UNION

AGENDA

1. Call to Order & Recite Mission Statement
2. Approve Agenda
3. Approve **CONSENT AGENDA**
    1. 10/26/26 Board Meeting Minutes
    2. November Program and Agency Dashboard Report
    3. Head Start, Early Head Start, & CACFP Reports & Policy Council Minutes
    4. LIHEAP & Crisis Program Reports
    5. NEICAC & Iowa HHS Organizational Charts
    6. Next Meeting Date – January 25, 2027 (Virtual)
4. Finance Committee Report
    - Review/Approve October 2026 Monthly Financial Report
    - Review Balance Sheet
    - Approve review of bills and credit card statements
5. Program Presenters –Nichole Griese – Family & Community Impact Director & Peggy Shea – Thrive Coordinator
    - Review FY26 FaDSS Annual Report & Quarterly Programmatic Review Report
    - Review Thrive Quarterly Programmatic Review Report
6. Review Agency-Wide Comprehensive Risk Assessment Report
7. Personnel Committee Report
    - Approve Employee Handbook Revisions
    - Approve Committee Recommendation - Employee Salary/Hourly Scales
8. Review Agency Health Insurance Plan & Employee Co-Pays
9. Community Service Block Grant (CSBG)
    - Review FY26 Individual & Family/Community Initiative National Performance Indicators: **Year-End Report**
    - Review FY26 CSBG Year-End & Agency Resources Report
    - Review CSBG FY27 Application/Plan Targets
10. Approve Transit Public Participation Plan Revisions
11. Approve USDA Budget – Waukon Head Start Building
12. Review General Relief Budgets (Chickasaw, Fayette, Howard, & Winneshiek Counties)
13. Update on NEICAC Annual Fundraising Campaign
14. Approve NEICAC Form 990
15. Federal & State Legislative/Funding Updates
16. Grants, Contracts & Funding Report
17. Review CEO Report
18. Board Member Acknowledgments
19. Adjourn

Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item upon the request of any Board Member.